

# CELEBRATING THE BIG WINS

## PROMOTING A CULTURE OF APPRECIATION

*When we thank God for his enduring love and goodness, we can more readily encourage and celebrate others. (1 Chronicles 16:34)*

### BACKGROUND

In our busy lives, we often forget to pause and celebrate achievements. According to Harvard Business Review, 82% of employed Americans feel unrecognized by their supervisors for their contributions. Further, a survey by Gallup found that employees who feel appreciated for their work are more engaged, productive, and satisfied. As Christian leaders, expressing gratitude enables us to acknowledge the achievements of others, fostering a workplace culture of positivity, motivation, and encouragement.

### ACTION STEPS



#### Reflect on Achievements

Reflect accomplishments, big or small. Consider the challenges you overcame and skills you developed. Recognize the efforts of others and the progress they made.

#### Share Your Wins

Don't be afraid to share your achievements. Communicate your successes with your team, colleagues, or mentors. Sharing your wins allows you to celebrate together and inspires and motivates others.

#### Create a Ritual of Celebration

Establish a personal or team ritual to celebrate achievements, such as a shared meal or a symbolic gesture. Creating a regular celebration practice cultivates a culture of acknowledgment and appreciation.

#### Appreciate and Recognize Others

Acknowledge the contributions of your team members or employees. Show genuine appreciation for their hard work and accomplishments to create a supportive and collaborative environment.



### TAKEAWAYS FOR SUCCESS

As a leader, celebrating wins means acknowledging achievements and nurturing a positive, motivated work environment. Reflect, share, ritualize, and appreciate successes to foster a culture that values achievements and growth. It's not about boasting but inspiring joy and satisfaction to enhance well-being, team morale, and productivity.